

## The Maryland-National Capital Park and Planning Commission

TITLE: Painter II                                      GRADE: T04                                      DATE: 5/30/2019  
SERIES: Building Trades                              CODE: 2444                                      EEO: Skilled Craft                              FLSA: Non-Exempt

### Class Definition:

Under general supervision, performs the full range of difficult, skilled painting work involving considerable responsibility, complexity, and variety. Performs painting and maintenance of Commission buildings, structures, and property. May direct activities of other Painters, Trades Apprentices and Park/General Maintenance Workers who support skilled trades workers. Work is checked by Inspectors, Trades Shop Supervisors, and Painter III's. Considerable knowledge of standard painting practices and methods and lead paint practices. Performs various types of analyses and makes the full range of calculations. Interacts with people inside and outside the work unit to exchange routine and non-routine information. Performs other duties, as assigned.

Assignments are made in terms of ongoing functional responsibilities and requirements of specific assignments. The incumbent independently plans and carries out the work in conformance with established policies and procedures and accepted practices, resolves commonly encountered work problems and deviations by selecting and applying the appropriate guideline(s), keeps the supervisor informed and brings procedural exceptions to the supervisor's attention for guidance or resolution. The work is expected to be accurate, timely and consistent with guidelines – the incumbent is held responsible for results; work is evaluated in terms of quality, quantity, timeliness, teamwork, customer service and other factors.

### Examples of Important Duties:

1. Receives work orders for painting projects; reviews work orders to determine appropriate color, type of coating, equipment, materials, and methods required to complete tasks. Inspects and troubleshoots buildings and structures for damages and necessary repairs; recommends corrective actions and prepares repair estimates. Contacts inspectors to schedule inspections of projects.
2. Performs difficult painting and wall covering work to maintain or build new Commission structures, parking lots, paths, wood play structures, wood decks and other unique structures such as historical buildings. Uses a variety of manual and power painting tools to perform major painting project; prepares areas prior to painting. Tints, tones, matches, blends and mixes coating materials to match colors or blend additives; ensures coating finish meets match, texture, decorative, thickness, and level requirements. Performs glazing; measures, cuts and replaces glass. Applies putty and caulking to seal cracks.
3. Maintains inventory and assigns power equipment, tools, safety equipment and vehicles to crew; makes purchases and checks invoices to ensure materials are received and delivered.
4. Drives motor vehicles to carry workers and haul tools, equipment, materials, and supplies to job sites; loads and unloads trucks of tools, equipment, supplies, and materials. Sets up tools and equipment for safe operation at work sites; provides routine maintenance of vehicles and equipment. Takes assigned vehicles to garage for maintenance and repairs.

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5. Assigns, trains and checks work of other Painters, Trades Apprentices and Park/General Maintenance Workers who support skilled trades workers; provides instructions and assists with training on proper procedures, trade methods and safety.
6. Ensures safe and efficient work practices are followed, checks job sites for potential hazards. Applies safe and effective methods for machine operation, maintenance and storage; uses protective clothing and gear. Performs critical Americans with Disabilities Act (ADA) compliance work to remove barriers and to maintain compliance.
7. Attends training to increase knowledge, awareness and safety.
8. Complies with Commission's practices regarding recycling and disposal.

### Important Worker Characteristics:

- A. Considerable knowledge of: (1) standard painting practices and methods; (2) Maryland Occupational Safety and Health (MOSH) and Occupational Safety and Health Administration (OSHA), fire, and building codes; (3) Commission policies and procedures\*; (4) hazardous materials; and (5) lead paint practices\*.

*\*Typically acquired or fully developed primarily after employment in this job class.*

- B. Skill in operation of: (1) painting hand and power tools; (2) motor vehicles; (3) appropriate office equipment; and (4) light construction equipment (e.g., aerial lift, scaffold).
- C. Ability to: (1) calculate fractions, decimals, and percentages; (2) complete work orders and other work-related paperwork; and (3) obtain cardiopulmonary resuscitation (CPR) and first aid certifications.
- D. Skill in problem solving to select, organize and logically process relevant information (verbal, numerical or abstract) to solve a problem. Examples include understanding and applying principles to solve practical problems
- E. Skill in communication to understand verbal and written information (including facts, descriptions and ideas) and to express such information verbally so that others will understand. Examples include reviewing work orders to determine appropriate color, type of coating, equipment, materials, and methods required to complete tasks.
- F. Interpersonal skills to interact effectively with business contacts in a businesslike, customer service-oriented manner; this includes skill in establishing and maintaining effective working relationships and working as a member of a team.

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### Minimum Qualifications (MQs):

1. High School diploma or Certificate of General Educational Development (GED)
2. Completion of an approved painting apprentice program or four (4) years of progressively responsible painting experience.
3. Two (2) years of experience at the journey level.
4. An equivalent combination of education and experience may be substituted, which together total six (6) years.
5. Valid driver's license in accordance with both State and Commission rules and regulations. Driver's licenses must be unencumbered by restrictions, revocations, suspensions, or points that could limit the employee's ability to drive Commission vehicles or perform driving duties required by the position of assignment.
6. Depending on area of assignment, a valid Commercial Driver's License (CDL) with appropriate endorsements may be required.
7. Pass Commission medical examination.

### Working Conditions:

Occasionally performs work indoors and outdoors; exposure to varied weather conditions, confined spaces, heights, dirt, noise, dust, and fumes. Must be available to work during emergencies. Positions in this class occasionally remains in a stationary position, move about inside the office and outside, operate vehicles, tools and equipment, ascend and descend ladders and stairs, position self to complete manual work, pull and use fingers to perform paint work, be able to view directions and numbers on equipment, move equipment, tools and objects weighing up to 75 pounds.

### Examples of Painter II Work:

- Confirms final paint preparations, confirms color schemes.
- Applies putty, wood filler, spackling and caulks to prep uneven surfaces.
- Mixes and matches paint according to specifications.
- Applies exterior caulking to building joints and seams; tapes around windows and fixtures prior to painting walls.
- Selects the proper amount and type of thinners and accelerants to be used.